



## **ST. JOSEPH'S FOUNDATION**

**Bakers Road, Charleville, Co. Cork**

**Phone (063) 21671, Fax (063) 81116**

**Website: [www.stjosephsfoundation.ie](http://www.stjosephsfoundation.ie)**

St. Joseph's Foundation is a voluntary organisation providing comprehensive services for people with intellectual disabilities. Founded in 1968 the Foundation has grown through continuously responding to the needs of people with intellectual disabilities and their families. The Foundation presently provides early intervention, pre-school, school, adult day services, residential, respite care, elder care and home support in the North Cork and South West Limerick region. We have day services in Charleville and Liskennett with residential services in Co Limerick: Ballylanders, Croom, Ballygran, Bruree, Kilmallock, Dromcollogher and in Co Cork: Charleville, Dromina, Newtownshandrum, Buttevant and Newmarket.

St. Joseph's Foundation is a lead agency in Cork Kerry Community Healthcare for the North West Cork and the North East Cork Children's Disability Network Teams. These teams have been formed under the National Progressing Disability Services Scheme and will be based in Mallow and Fermoy.

**Applications are invited for the following post to work with the Children's Disability Network Team in the North East Cork area.**

### **STAFF GRADE PHYSIOTHERAPIST** **Permanent (37 Hours per Week)**

**The ideal candidate must have:-**

#### **Essential Criteria:**

- Hold a qualification in Physiotherapy acceptable to the Irish Society of Chartered Physiotherapists and validated by the Department of Health
- Be eligible for membership of the Irish Society of Chartered Physiotherapists.
- Valid CORU Registration
- Experience working with children and their families
- Experience of a paediatric placement from undergraduate training

#### **Desirable Criteria:**

- Be a member of the Irish Society of Chartered Physiotherapists.
- At least 6 months experience in working with children with disabilities
- Experience of working in a community based setting.
- 1 year post qualification experience working in Paediatrics

**Informal enquiries to the HR Recruitment Team on 063 8925289252**

#### **Notes:**

- Qualifications must be validated with the Department of Health & Children if studies were completed outside Ireland.
- Department of Health & Children Salary Scales section 39 restored pay scales 01/10/2020
- A full Irish/EU Driving Licence, the use of a car and indemnification of the Foundation on your car insurance policy is a requirement of the posts.
- Panels of suitably qualified persons may be formed from which further vacancies may be filled.
- Please forward curriculum Vitae by email to [recruitment@stjosephsfoundation.ie](mailto:recruitment@stjosephsfoundation.ie)
- Closing date is **25/05/2022**

**St. Joseph's Foundation is an equal opportunities employer.**

## **JOB DESCRIPTION**

<b><u>JOB TITLE:</u></b>	Staff Grade <b>PHYSIOTHERAPIST</b> North East Cork Children's Disability Network Team
<b><u>REPORTING TO:</u></b>	Senior Physiotherapist/ Children's Disability Network Manager/ Head of Discipline as relevant
<b><u>LIAISE WITH:</u></b>	CDNT/ Interdisciplinary Team, Families, Staff of St. Joseph's Foundation, Staff of other statutory and voluntary organisations including schools, preschools, primary and acute care
<b><u>REQUIREMENT:</u></b>	A full clean driving license and indemnification of St. Joseph's Foundation on your car insurance policy. CORU Registration.
<b><u>CONTRACT TYPE:</u></b>	37 hours per week
<b><u>LOCATION:</u></b>	Baker's Road, Charleville, Co. Cork. & Mallow, Co. Cork

### **JOB GOAL**

To work as a member of the interdisciplinary team providing services to children aged 0-18 years and families within the region. The post holder will be responsible for the provision of a physiotherapy service to include assessment and intervention and ongoing service delivery to children with a range of disabilities. The post holder will be required to work across a variety of settings including the clinic, schools, preschools and special schools, children's homes and community settings.

### **MAIN DUTIES**

The Staff Grade Physiotherapist will work as an effective member of an interdisciplinary team in line with Progressive Disabilities Services (PDS) policies and principals to provide skilled Physiotherapy Services to meet the needs of children with complex needs and their families.

#### **Clinical**

- To work in partnership with the interdisciplinary team, the child and family using family centred practise principals
- To develop IFSPs based on the child's assessed and identified needs and the family's goals and priorities.
- To assess the child's developmental and functional motor skills using a range of appropriate assessment methods.
- To provide recommendations and develop individual Physiotherapy programmes for home, school and community to enhance a child's functional skills that are outcome based.
- To review and update recommendations and physiotherapy programmes.
- Implement physiotherapy programme as required.
- To support and advise families, staff and/carers to implement physiotherapy recommendations/ programmes.

- To assess a child's need for specialist equipment including orthotics and make recommendations to AIM, HSE, SJF, pre-schools and schools.
- To provide hydrotherapy services to suitable children.
- To make recommendations in relation to physical activity and support community participation
- To refer to and collaborate with Cork Kerry Community Healthcare Physical Disability Specialist Pathway
- To support, train and educate those involved in the care of the child in relation to specialist equipment, orthotics, postural management, physiotherapy programmes and interventions
- To contribute to training days/evenings provided to families and staff
- To establish and maintain professional working relationships with colleagues and other healthcare personnel.
- To maintain up-to-date records and reports and attend case conferences and children and family reviews as required.
- To adhere to the progressive disabilities services (PDS) operational policies and procedures.

#### **Administrative Duties**

- To actively participate in the continuing development of services delivery with St. Joseph's Foundation and the Children's Disability Network Team.
- To adhere to the policies and procedures of St. Joseph's Foundation.

#### **Professional Duties**

- To maintain own professional development through reading, attending and contributing to relevant in-service and external training. Maintain evidence of continued professional development.
- To promote Physiotherapy and provide a clear understanding of its role in the CDNT.
- To develop and maintain links with Physiotherapists in the (Health Service Executive, CDNTs, other statutory and voluntary organisations)
- Supervise Physiotherapy students and therapy assistants.

## **Health & Safety**

- To be aware of St. Joseph's Foundations duties and the employee duties under the Safety, Health & Welfare at work legislation.
- To work constructively towards the protection of vulnerable persons with disabilities.
- To ensure fire and safety precautions are implemented and maintained.
- To ensure adequate knowledge of emergency action and plans.
- To report any faulty equipment/fittings.
- To ensure that all accidents/incidents are reported and documented as per St. Joseph's Foundation & the CDNT policies.

## **GENERAL**

The above is not an exhaustive list of duties and responsibilities, this job description may be revised from time to time to take account of any change in requirements of the position or any other duties as may be assigned by the Chief Executive.

## **CONFIDENTIALITY**

In the course of your employment, you may have access to or hear information concerning the medical or personal affairs of service users or staff or other centres' business. Such records and information are strictly confidential. In addition, records must never be left in such a manner that unauthorised persons can obtain access to them

**Staff Grade Physiotherapist**  
**Section 39 Restored 01/10/2021**

	Per Annum	Per Hour
1	€39,992.82	20.71
2	€41,332.13	21.41
3	€42,466.39	22.00
4	€43,641.29	22.60
5	€44,801.41	23.21
6	€45,992.94	23.82
7	€47,177.08	24.44
8	€48,361.22	25.05
9	€49,608.16	25.69
10	€50,919.77	26.37
11	€52,229.52	27.05
LSI	€53,278.80	27.60