



ST. JOSEPH'S FOUNDATION

Bakers Road, Charleville, Co. Cork

Phone (063) 89252 Fax (063) 81116

Website: www.stjosephsfoundation.ie.

St. Joseph's Foundation is a voluntary organisation providing comprehensive services for people with intellectual disabilities. Founded in 1968 the Foundation has grown through continuously responding to the needs of people with intellectual disabilities and their families.

The Foundation provides services to children and adults, through day services, residential, respite care, and home support in the North Cork and South West Limerick region. We have day and residential services in various locations in the North Cork and South Limerick area; such as Charleville, Dromina, Newtownshandrum, Buttevant, Newmarket, Mitchelstown and Mallow, in Limerick; Ballylanders, Ballyagran, Bruree, Bruff Croom Dromcollogher, Granagh Kilmallock, and Liskennett.

St. Joseph's Foundation is a lead agency in Cork Kerry Community Healthcare for the North West Cork and the North East Cork Children's Disability Network Teams. These teams provide services from 0-18 under the National Progressing Disability Services Programme and are based in Mallow and Fermoy.

Applications are invited for the following post:

HOME SUPPORT WORKERS – Multiple Vacancies **Permanent Posts Full-time, Part-time & Relief**

The ideal candidates will have:

- Experience of working with children/adults with disability and/or complex needs, some of whom may present with behaviour which challenges.
- QQ1 Level 5 Healthcare Course
- Be a reliable and trustworthy individual who is committed to providing quality person centred care in a home environment

Informal enquiries to the HR Recruitment Team on 063 89252

Notes:

- **At the time of applying for this role** Qualifications must be validated with the Department of Health & Children if studies were completed outside Ireland.
- Department of Health & Children Salary Scales section 39 restored pay scales 01/10/2021.
- A full Irish/EU Driving Licence and indemnification of the Foundation on your car insurance policy **is a requirement** of the posts.
- Panels of suitably qualified persons may be formed from which further vacancies may be filled.
- Please forward curriculum Vitae by email to jobs@stjosephsfoundation.ie **before Friday, 27th May 2022.**

St. Joseph's Foundation is an equal opportunities employer.

JOB DESCRIPTION

<u>JOB TITLE:</u>	Home Support Worker
<u>REPORTING TO:</u>	Home Support Leader
<u>RELATIONSHIPS:</u>	Service Users and Families.
<u>LIAISE WITH:</u>	Social Work & Multi-Disciplinary Team
<u>INITIAL HOURLY COMMITMENT:</u>	As per contracted hours.
<u>INITIAL ASSIGNMENT:</u>	Adults/Children in a home setting in the North West Cork / North East Cork / South Limerick Areas

JOB GOAL:

To provide a home based service to an adult/child with a disability and/or complex needs, enabling them to live with respect and dignity within their own home and community.

DUTIES/RESPONSIBILITIES:

- To be responsible for general wellbeing of the adult/child while in your care.
- To implement the adults/child's individual programme plan as appropriate. Instruction from Multi-Disciplinary Team will be given as required.
- To assist with clothing, feeding, toileting and general hygiene as required.
- To ensure all interactions with the adult/child and his/her family is approached with dignity and respect.
- To respect the privacy of the adult/child at all times.
- Ensure adequate reports are kept as requested.
- To promote a positive awareness of disability in the community.

HEALTH & SAFETY:

- To be aware of and practice the correct use of all lifting equipment e.g. Hoists.
- To adhere to the recommendations outlined in the adults/child's risk assessment.
- To report any accident/incident, no matter how small to the Home Support Leader, or designated person.
- Make oneself aware of the Foundation's duties and the employee duties under the Safety, Health and Welfare at work Act 2005.
- To ensure adequate knowledge of emergency actions and plans and support contact numbers.
- To ensure fire and safety precautions are implemented and maintained.

GENERAL

- The service will be limited to a three month period initially and will then be reviewed in agreement with the parents.
- Queries regarding the position should be directed the Home Support Co-Ordinator, or designated person.
- To undertake relevant training courses (both in house and external) as may be required to develop the necessary skills to meet organisational needs.
- As the above is not an exhaustive list of duties and responsibilities, this job description may be revised from time to time to take account of any change in requirements of the position or any other duties as may be assigned by the Home Support Leader/Multi-Disciplinary Team or Chief Executive.

CONFIDENTIALITY.

In the course of your employment, you may have access to or hear information concerning the medical or personal affairs of clients or staff or other centres' business. Such records and information are strictly confidential. In addition, records must never be left in such a manner that unauthorised persons can obtain access to them.

Home Support Worker

Section 39 restored scale 1-10-2021.

	Per Annum	Per Hour
1	€28,951.65	€14.23
2	€29,467.51	€14.48
3	€29,993.36	€14.74
4	€30,526.70	€15.00
5	€31,072.53	€15.27
6	€31,669.58	€15.56
7	€32,189.18	€15.82