



**ST. JOSEPH'S FOUNDATION**  
**Bakers Road, Charleville, Co. Cork**

**Phone (063) 21671, Fax (063) 81116**  
**Website: [www.stjosephsfoundation.ie](http://www.stjosephsfoundation.ie)**

St. Joseph's Foundation is a voluntary organisation providing comprehensive services for people with intellectual disabilities. Founded in 1968 the Foundation has grown through continuously responding to the needs of people with intellectual disabilities and their families.

The Foundation provides services to children and adults, through day services, residential, respite care, and home support in the North Cork and South West Limerick region. We have day and residential services in various locations in the North Cork and South Limerick area; such as Charleville, Dromina, Newtownshandrum, Buttevant, Newmarket, Mitchelstown and Mallow, in Limerick; Ballylanders, , Ballyagran, Bruree, Bruff Croom Dromcollogher, Granagh Kilmallock, and Liskennett.

St. Joseph's Foundation is a lead agency in Cork Kerry Community Healthcare for the North West Cork and the North East Cork Children's Disability Network Teams. These teams provide services from 0-18 under the National Progressing Disability Services Programme and are based in Mallow and Fermoy.

**Applications are invited for the following post to work with the Children's Disability Network Teams (North East Cork).**

**STAFF GRADE PSYCHOLOGIST – Children (permanent full time)**  
**37 hours per week**

**The ideal candidate must have:-**

- A university degree or diploma obtained with 1<sup>st</sup> or 2<sup>nd</sup> class honours in which Psychology was taken as a major subject and honours obtained in that subject.

And

- An Irish post-graduate professional psychology qualification accredited by the Psychological Society of Ireland in Clinical, Counselling or Educational Psychology.
  - Applicants with a clinical or counselling psychology qualification must demonstrate that they have acquired experience in appropriate health settings for the areas they wish to apply, either at least 60 days or equivalent supervised clinical placements as part of the professional qualification or at least 60 days or equivalent post qualification work experience as a psychologist.
  - Applicants with an educational psychology qualification must demonstrate that they have acquired experience in appropriate health settings for the areas for which they wish to apply, either at least 60 days or equivalent supervised clinical placements as part of the professional qualification or at least 60 days or equivalent post qualification supervised work experience as a psychologist.

Or

- Candidates who qualified outside the Republic of Ireland must have their qualifications validated by the Department of Health & Children at the time of application.
- Knowledge and expertise of working with children with complex disabilities including Autism Spectrum Disorders, Intellectual Disability, and/or Physical Disability and their families in an interdisciplinary team setting.

- Knowledge of Family Centred Practice and Principals of Progressing Disability Services.

**Graduates in the process of completing their post-graduate qualification in clinical, educational or counselling psychologist are welcome to apply.**

**St. Joseph's Foundation is an equal opportunities employer.**

**Informal enquiries to the HR Recruitment Team on 063 89252**

**Notes:**

- Department of Health Salary Scales Section 39 restored pay scale 01/10/2021.
- A full Irish/EU Driving licence and indemnification of the Foundation on your car insurance policy **is a requirement** of the post.
- Panels of suitably qualified persons may be formed from which further vacancies may be filled.
- Please forward curriculum Vitae by email to [recruitment@stjosephsfoundation.ie](mailto:recruitment@stjosephsfoundation.ie)
- Closing date is **Wednesday 11/05/2022**

## **JOB DESCRIPTION**

### **JOB TITLE:**

Staff Grade Psychologist

### **REPORTING TO:**

Children Disability Network Manager on Operational issues and  
Clinical Supervision and Governance provided by Head of Psychology Department

### **INITIAL HOURLY COMMITMENT:**

37 hours per week (30 minutes for lunch)

### **JOB GOAL:**

To assist in delivering psychological services to children with complex needs including Intellectual Disabilities, Autism Spectrum Disorders, Physical Disability and their families/carers within the context of service provision offered by St. Joseph's Foundation within the children's disability network teams in North Cork.

## **CLINICAL PRACTICE**

### **Professional Duties & Responsibilities:**

- Provide psychological assessments/interventions to children with complex needs including Intellectual Disabilities, Developmental delay, Autism Spectrum Disorders, physical disability and their Families/Carers.in the community
- Support parents and family members through the provision of therapeutic interventions, advice and guidance as required
- Provide one on one and group intervention for individuals within the service
- Establish and maintain working relationships with professional colleagues on the interdisciplinary team
- Undertake a workload in agreement with the Principal Psychologist/Children's Disability Network Manager
- Keep informed of developments within the profession and to promote their positive application
- Provide teaching/training to staff both formally and informally at workshops and seminars as agreed with the Principal Psychologist
- Participate, if required, in education programmes for the general public on the services
- In collaboration with the Principal Psychologist to participate in the organisation and development of psychological services of St. Joseph's Foundation
- Administer formal and informal assessment tools and instruments as appropriate to children and to furnish reports to their parents and relevant personnel with due consideration to consent and confidentiality as laid down by professional body and HSE guidelines
- Be responsible for the preparation, design and implementation of agreed intervention programmes for children with Intellectual Disabilities, Autistic Spectrum Disorders and complex needs
- To be responsible for the assessment, development, review and evaluation of support plans to address challenging behaviour.

- Participate in Individual Family Support Plans (IFSPs) and Individual Education Programmes as appropriate
- Participate in research programmes relevant to Disability Services
- To co-operate in the implementation of a range of agreed programmes alongside other members of the interdisciplinary team
- Undertake duties as directed by the Principal Psychologist
- Adhere to the Foundation's policy on Equal Opportunities
- Attend meetings/courses as required by Principal Clinical Psychologist/ Children's Disability Network Manager
- Maintain records within the framework of the data protection act
- Provide activity reports and data on caseloads
- Be familiar with all policy documents of St. Joseph's Foundation and Progressing Disabilities Services
- To maintain good relationships with other statutory and non-statutory agencies
- To work in any of the centres run by the Foundation as directed by Principal Clinical Psychologist/ Children's Disability Network Manager
- To be responsible for maintaining supervision and CPD requirements

### **Health & Safety**

- Make oneself aware of the Foundation's duties and the employee duties under the Safety, Health & Welfare at work legislation.
- To ensure fire and safety precautions are implemented and maintained.
- To ensure adequate knowledge of emergency actions and plans.
- To be responsible for the general safety and maintenance of any equipment provided for the fulfilment of his/her duties and to maintain a current inventory of same.
- Ensure that all accidents/incidents are reported and documented in the accident/incident book as held within the unit.

### **CONFIDENTIALITY**

In the course of your employment, you may have access to or hear information concerning the medical or personal affairs of clients or staff or other centres' business. Such records and information are strictly confidential. In addition, records must never be left in such a manner that unauthorised persons can obtain access to them.

The above is not an exhaustive list of duties and responsibilities and this job description may be reviewed from time to time to take account of any changes in the requirements of the post. Flexibility outside of working hours may be required.

## Psychology Basis Pay Scale

### Section 39 restored scale 1/10/2021

		<b>Per Annum</b>	<b>Per Hour</b>
Psychology	1	€57,549.37	29.81
Psychology	2	€60,079.59	31.12
Psychology	3	€62,596.67	32.42
Psychology	4	€65,091.22	33.71
Psychology	5	€68,231.47	35.34
Psychology	6	€73,010.36	37.82
Psychology	7	€77,329.38	40.05
Psychology	8	€81,704.71	42.32
Psychology	9	€85,267.29	44.16
Psychology	LSI 1	€88,017.12	45.59
Psychology	LSI 2	€90,770.70	47.02